

Nicholas Madeira

nmadeira17.dev@gmail.com • www.linkedin.com/in/nimadei

Summary

Experienced software engineering manager with a strong focus on cultivating high-performing, strong-culture that deliver applications that impact hundreds of millions of users. Dynamic leader who loves to accelerate people to reach and achieve career goals. Strong background in software design, implementation, and management of software projects on Web and Native platforms. Emphasis on data-driven decisions that solve real customer problems. Team player, fast learner, forever a student. Loves to teach. Enjoys challenging tasks that push his abilities beyond current capabilities.

Experience

Principal Software Engineering Manager, Microsoft, Word

Seattle, WA

August 2022 – Present

- Managed a team of 10 software engineers ranging from new hires to staff-level SWEs across multiple countries. Worked on Word Web client-side features with a specific emphasis on View concepts like layout, display, and fonts.
- Lead team that built complex features on very tight, contractual deadlines to address pain points for Office's highest paying customers.
- Steering a cross-group, cross-geo effort to leverage the latest web technologies to share code between Word Web and Word Native to achieve rendering fidelity between Word Web and Word Native.
- Experience with cross-geo collaboration from working with multiple partner teams in Serbia and India.
- Co-drove an initiative to revamp an EM mentoring ring across the Word organization (~20 EMs)
- Driving multiple different weekly / monthly team building initiatives for folks across my group.

Senior Software Engineer, Microsoft, Word

Seattle, WA

August 2015 – August 2022

- Tech / Project lead for multi-year project to deliver Word Web's most requested feature to users with an emphasis on architectural integrity, testability, safe velocity, and data-driven decision making.
- Expertise in layout, display, and model/view separation.
- Incubations focusing on what the next 5 years of Word Desktop could look like.
- Driving onboarding across all Word teams.
- Mentoring peers and junior engineers to accelerate growth in technical skills and project management skills.
- Developed and delivered training on being a great mentee to teams across Office organization.

Skills

Leadership / Management

- Career mentoring
- Technical mentoring
- Performance management
- Cross-group / Cross-geo collaboration
- Short (6-12 months) to long (3-5 years) term strategy and vision

Technical

Typescript, C++, C#, NodeJS, SQL, HTML, CSS, Windows, Linux, Git

Project Management

- Strong emphasis on executing soundly
- Identifying roadblocks
- Creating alignment across groups

Interpersonal

- Dynamic communicator
- Simplify complex topics to enable shared understanding
- Conflict resolution

Education

University of Washington (2020-2022)

MS, Computer Science

Virginia Tech (2011-2015)

BS, Computer Engineering